

Signature Healthcare Brockton Hospital Transitional Residency PGY 1

RESIDENT SELECTION POLICY

PURPOSE

This policy is designed to establish criteria and processes in selecting and appointing PGY 1 Residents in a fair and non-discriminatory manner.

APPLICATIONS

All applications will be received through ERAS; no paper applications will be accepted by the program.

USMLE

In accordance with the Board of Registration in Medicine requirements for limited licensure effective January 2, 2014, applicants will be required to have passed USMLE Step 1 and Step 2 CK and CS or the first two levels of COMLEX or complete all parts of MCCQE. Minimum step score requirements are 240 and evidence of passing must be in place prior to match date.

PREREQUISITE TRAINING

Not applicable

MATCHING PROGRAM

All applicants will be selected through the National Residency Matching Program.

INITIAL SCREENING

Completed submitted applications will be screened initially by the Program Director on the basis of medical school grading and class standing, and on letters of recommendations from medical school dean and faculty, on the results of the USMLE's, and on interest in and aptitude as determined by a personal essay.

<u>INTERVIEWS</u>

The Program Director will interview selected applicants. During the interview process the applicant will have the opportunity to visit with current PGY 1 residents in the program.

FINAL SELECTION

The Program Director will determine the rank order list of applicants for submission to the Matching Program. Consideration will be given to the initial screening and interview criteria.